

DMCA / Copyright Policy

Effective Date: September 12, 2025

Hospitality Internships, LLC respects the intellectual property rights of others and expects users of the **Hospitality Nexus™** and **THINC Tank Media™** to do the same.

1. Copyright Infringement Claims

If you believe content on our Services infringes your copyright, please submit a notice to our designated agent at:

DMCA Agent

Hospitality Internships, LLC

P.O. Box 383254

Germantown, TN 38183

Email: timothy.flohr@hospitalityinternships.com

Your notice must include:

- Your name and contact information.
- Identification of the copyrighted work claimed to be infringed.
- Identification of the material claimed to be infringing.
- A statement that you have a good faith belief the use is unauthorized.
- A statement, under penalty of perjury, that the information is accurate.
- Your electronic or physical signature.

2. Counter-Notice

If you believe your content was removed in error, you may file a counter-notice with our DMCA Agent including:

- Your name and contact information.
- Identification of the removed content and where it appeared.
- A statement under penalty of perjury that you believe the removal was a mistake.
- Your consent to jurisdiction in Tennessee.
- Your electronic or physical signature.

3. Repeat Infringers

We may suspend or terminate users who repeatedly infringe the intellectual property rights of others.